2012 ANNUAL REPORT

New Mexico · Arizona · Colorado

Lending. Supporting. Inspiring.



Contents

- 1 CHAIR'S LETTER
- 2 WHO WE ARE
- 3 OUR 2012 PORTFOLIO & IMPACT
- 5 ACCION ENTREPRENEURS—SIBONEY AND HERMAN PUJOL
- 7 ACCION ENTREPRENEUR—ERNEST LEIGH
- 9 ACCION ENTREPRENEURS—MAURO NAVA AND OLENA DZIUBA
- 10 OUR 2012 CONTRIBUTORS
- 12 2012 FINANCIAL SUMMARY
- 13 OUR 2013 BOARD & STAFF MEMBERS



Dear Partners, Friends & Supporters



LORNA M. WIGGINS 2012 BOARD CHAIR 2012 was a landmark year for Accion New Mexico · Arizona · Colorado (Accion). During the year, Accion put more than \$5.6 million into the hands of entrepreneurs, a record in our 19-year history and an increase of more than 50% over 2011. Accion was also honored to receive two national awards: the Access to Capital award from the U.S. Department of Commerce's Minority Business Development Agency and the Power of One award from the Association for Enterprise Opportunity.

Equipped with capital and support from Accion, the business owners we serve are making a lasting impact in their communities and the economy each day. Our clients are also serving as positive role models for children. For entrepreneurs like Daven Lee (featured on our cover), being in business is a family endeavor. Daven's two children delight in helping her with Milk and Honey, a line of handmade, natural skincare products.

Another milestone this year was welcoming Yashoda Naidoo to become the first Accion client to join the organization's Board of Directors. After receiving an Accion loan more than ten years ago, Yashoda has grown her business—Annapurna's World Vegetarian Café—to include three locations that employ more than 45. Yashoda has also chosen to become a major charitable contributor to Accion.

Thank you for joining Accion to support entrepreneurs in building better, brighter neighborhoods one small business at a time. We are forever grateful to the tremendous community of supporters who make carrying out our mission possible and to the entrepreneurs who inspire our work.

Lorna M. Wiggins 2012 Board Chair

Who We Are

About Accion New Mexico • Arizona • Colorado

Founded in 1994, Accion New Mexico • Arizona • Colorado is a nonprofit organization that increases access to business credit, makes loans and provides training, which enable entrepreneurs to realize their dreams and be catalysts for positive economic and social change.

Accion is dedicated to helping entrepreneurs and business owners fuel income generation, asset creation, employment opportunities and financial success through business ownership.

The organization offers business loans between \$200 and \$300,000 along with training, networking and other support services to those who own or want to start a business.

A Member of the Accion U.S. Network

Accion New Mexico • Arizona • Colorado is a member of the Accion U.S. Network (us.accion. org), the largest micro- and small businesslending network in the United States. Since 1991, the five members of the U.S. Network have collectively made more than 45,000 loans totaling more than \$350 million.

Additionally, more than 400,000 business owners across the nation have turned to Accion for financial and business advice via workshops, online tools, and one-on-one consultations.

Globally, Accion (www.accion.org) is a pioneer in microfinance, reaching millions of individuals through its international network of partners.



Fassil Shenkoru

Fassil Shenkoru (second from left), owner of Bati Bazaar and his family. With a credit builder loan from Accion, Fassil was able to purchase more traditional Ethiopian goods for his store that serves a growing community of customers not only in Phoenix where he is located, but throughout Arizona.

IMPACT STATISTICS - 2012 INDICATORS (JAN DEC.)		
543	Number of Loans Disbursed	
\$5,648,077	Amount Loaned	
1,233	Clients Served During Year	
\$7,819,193	Active Portfolio at Year-End	
\$10,402	Average Loan Size	
47%	% Self-Sufficiency [1]	
1,069	Client Reported Jobs Created or Sustained	
4.8%	% Net Dollars Written Off	

IMPACT STATISTICS - CUMULATIVE TOTALS TO DATE (since inception 3/94)

3,721	Clients Served
5,862	Number of Loans Disbursed
\$40,362,633	Amount Disbursed
6.8%	% Cumulative Net Dollars Written Off

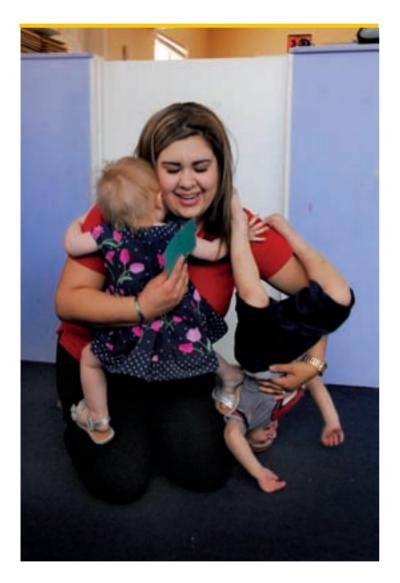
[1] Self-sufficiency is calculated by dividing operating revenue plus investment gains by total expenses less in-kind.



Accion Entrepreneurs

Siboney and Herman Pujol

IT'S A FUN WORLD



Accion began providing support to Arizona businesses in fall 2008, as a recession gripped the state's economy. Siboney and Herman Pujol of Tucson received the first Arizona loan Accion issued to launch a childcare center they had dreamed of starting—It's a Fun World. With the Pujol's hard work, and capital from Accion, It's a Fun World has more than survived tough economic times, it has thrived.

As the business approaches the five-year mark, It's a Fun World is providing jobs for five individuals and needed childcare for some 40 families.

Beyond supporting their own family through business ownership, the Pujols are bringing a needed service to the community—childcare—that makes it possible for other parents to work and earn an income.

Reflecting on the tenacity and capital it has taken to establish It's a Fun World as a vibrant community resource, Herman says, "Accion provided part of the funding needed for starting our own daycare, but also provided guidance and support we did not expect to get. This gave us hope that our dreams could come true."

Ernest Leigh and his wife Stephanie Leigh

DRAGONFLY HC3D STUDIOS

Accion Entrepreneur

Ernest Leigh

DRAGONFLY HC3D STUDIOS



Coming from diverse backgrounds and representing many different industries, the entrepreneurs Accion serves all share a drive to create. For Ernest Leigh, a drive to create joy for others led him to start a custom radiocontrolled toy design business.

Ernest came to the U.S. from Nigeria as a young man and made Denver his home. While working for the State of Colorado during the day, he decided to pursue a lifelong goal starting his own business designing toys.

To help fuel Dragonfly HC3D Studios, Ernest contacted Accion for a start-up loan.

Beyond getting the business credit he needed, Ernest found a community of support. Ernest says, "Building my own business is a dream come true, it's something I'd wanted to do since I was nine."

Now, while working on Dragonfly HC3D Studios in the evenings, he shares his passion for design with his three young children who love seeing the toys their father drafts on the computer and then builds. Ernest says, "My business is a catalyst to educate my children that it's not easy to follow your dream, but you have complete fulfillment when you do so."

Clínica La Esperanza

Accion Entrepreneurs

Mauro Nava and Olena Dziuba

CLÍNICA LA ESPERANZA



Clínica la Esperanza was founded by Mauro Nava, a long-time Albuquerque resident and native of Mexico City, and his Ukrainian-born business partner, Olena Dziuba, to provide needed primary care access to residents of Albuquerque's South Valley.

With seed money from the two partners and a line of credit from Accion, Clínica la Esperanza opened in fall 2011 and has quickly grown to provide jobs for eight professionals and provide more than 3,800 mostly low- and moderateincome residents with affordable health care services including pediatrics, vaccinations and diagnostic technology. The clinic also offers a free monthly diabetes education class.

Reflecting on the commitment and capital it has taken to establish Clínica la Esperanza as a thriving community resource, Mauro says, "if it wasn't for Accion, we wouldn't be here."

Like more than 200 other Accion clients, Mauro and Olena have chosen to provide other local entrepreneurs with a hand up by personally contributing to Accion.

Thanks to Our Supporters

20/20 FUNDERS American Express Center for Community Development Association for Enterprise Opportunity - Power of One Award Clear Channel Outdoor New Mexico (in-kind) Community Development Financial Institutions Fund of the U.S. Department of the Treasury The Hearst Foundation Violet Jacobs / Jacobs Family Foundation W.K. Kellogg Foundation Steve Maestas NYSE Big StartUp* Samuel Adams Brewing the American Dream® Zelle Hofmann Voelbel & Mason LLP Bank of America Foundation / Bank of America John A. Carey Citigroup Foundation Comerica Bank Arizona Summit Electric Supply U.S. Bancorp Foundation Wells Fargo Foundation Wiggins, Williams & The Aspen Institute Capital One Wiggins PC (in-kind) Adolph Coors Foundation Bank of Albuquerque Bank of the West **BBVA Compass Bank** Rob and Barbara Boosman Century Bank Clear Channel Outdoor Arizona (in-kind) John, Carol, and Rachel Cochran Michelle and Bill Coons / Bank of the Rio Grande **DSRM** National Bank Charles N. and Linda Eldred Roberto and Rose Marie Espat / Roses Southwest Papers, Inc. Jed and Susan Fanning Frank D. Gorham, Jr. & Marie K. Gorham **Charitable Foundation** The Haines Yatskowitz Family Victor and Mary Jury Bruce and Sharon Leising The Lumpkin Family Foundation Linda Marshall Merrion Family Foundation Linh and Kristina Nguyen **REDW Business and** Financial Resources, LLC Santa Fe Community Foundation Robert Scott and Kristina Bogardus Mary Lee and John Sparks Diana and Chester F. Stewart

Tides Foundation / W.K. **Kellogg** Foundation Craig, Lynn, and Rachel Trojahn United Way of Central New Mexico, Women in Philanthropy Wells Fargo Bank, N.A. Robert and Elizabeth Wertheim Ray and Catherine Ziler / REDW Business & Financial Resources, LLC **A-TEAM FUNDERS**

Arizona Community Foundation Bank of the Rio Grande John and Betsy Bloch Broderick, Phillippi, Wright & Card, LLC (in-kind) Charles Schwab Bank Citi Cards Arizona El Paso Electric **GROUPON** Anonymous Donations Intel Corporation Los Alamos National Bank Herman Mauney New Mexico Community Foundation Sandia Foundation - Hugh and Helen Woodward Foundation Donald F. and Jean Ann Swan Vectra Bank Colorado Wells Fargo Western Union Foundation DREAM FUNDERS

- Joe and Christine DiGregorio Endowment Fund John Dillon and Vivian Nesbitt /
- Sol Acting Academy

- Mark and Renee Humphrey Curt and Cindy McGill Yashoda Naidoo / Annapuma's
- World Vegetarian Café New Mexico Bank and Trust
- Opportunity Finance Network William and Joey Ridenour / Ridenour, Hienton & Lewis, P.L.L.C
- Paul and Karen Sowards
- Sam and Phoebe Spencer / Lea County State State Bank Van Allen Family Foundation

- Adelante Foundation Albuquerque Community Foundation Linda and Carl Alongi Anonymous Dennis Barnes Marisa Barrera and Patrick Mulkey Jennifer Bean Alverson / Bean & Associates Inc. Scott and Shanna Bird Kathleen Blake and **Robert Balance** E. Blaugrund Family Fund George and Sibilla Boerigter
- Lamberto Braza
- Doug and Sarah Brown Jason and Stephanie Burns /
- Recapturing Vehicles & Create

- Sam and Vicki Dazzo First Citizens Bank
- Patricia Freund
- Greg and Beatriz Henderson William and Michelle Herbst

Angelica Castillo Bruce and Mary Castle Causecast Foundation

Lance and Kathy Chilton Paul and Judith Clinco

Linda Compton / High Desert Vision

Richard and Catherine Cullen

Cecelia Dardanes / Print It, LLC

Robert Feinberg and Robyn Mintz Luke and Cheryl Fennewald

Frank Fine and Leslee Richards Dr. Daniel Friedman

Melvin and Sara Friedman

Dr. Herbert and Miriam Friedman

Girl Scouts of New Mexico Trails

Arian and Richard Gonzales /

Nancy and Stan Handmaker

Sean Hopkins Mr. and Mrs. Herbert H. Hughes

Sam and Rhonda Cobb

Cordova Family Trust

Ken and Jane Cole

Lisa Colindres

John Congdon

Kris Leslie Curtis

Pat and Debi Dee

Maria Dion (in-kind)

Sara Douglas Michael Elchoness

Fidelity Investments

Chip Dennedy

Michael Dexter

Andrew Epstein

Grace Faustino

Teresa Fulton

Goldie Garcia

Katie Garcia

Jeff Gauvin

Janet Higley Conrad Gerst

Giving First

Sandy Gold

Jesse Golland

Leo Gonzalez

Danny Griego

Sharon Gross

Amanda Heil

Janet Higley

Justin Hyde

Tamaki Ishii

Jean Ivev

Daniel Givechian

Cervantes Restaurant

Jacqueline Gould

Got Safety? LLC (in-kind)

Jim and Carol Hinton

Nancy Iris / The Chocolate

Elizabeth Hippely

Tom Hutchinson

Art Gallery (in-kind)

Milana Istakhorova

Maurice Jemison Janice Jensen

Dawn Johnson

Debbie Johnson

Robert Johnson

Linda Jones

John Kennedy

Andres Jatombliansky

Michael Dahlin

Zeta Creed

Shervl Chard

- Janet Lynn Higley Peter Hillier and Sandra Luz Hillier / Laura's Bridal Leslie Hoffman
- Klinger Constructors, Inc.
- The Klion Springwater Coven Family Foundation, Inc.
- Dr. Frances Salman Koenig
- Kris and Terry Linton Long Realty Cares Foundation David R. Mares and Jane Milner Mares
- Bob and Betsy Murphy New Mexico Orthopaedics Cara Potter
- Steve and Andrea Prickett Lisa and Kenneth Riley
- Judie Rosner
- Dr. Jane Schauer Andrew Schultz and Debbie Good
- Dave and Debbie Seely James Small and Wanda
- Easley Small
- Metta and Jerry Smith Betsy and David Starr
- Walter Taylor
- Rachel Trojahn Lorna and Bruce Wiggins Anita Williams Kelly Randy and Jacqueline
- Woodcock

Fay Abrams

- Chris Adams
- Akala / Akala's Jewelry
- Analisa Anaya Anonymous
- Rosa Áranda
- Jillian Ardrey
- Lou J. Arellano
- Artworks International LLC
- Teodora Atanasova
- Deb Austin
- John and Kathleen Avila
- Yolanda and Joe Bailon
- Randy Ball Deanna Ballard
- Bank of Tucson
- Shannon Barnhill
- Jon Bell
- . Ben Benjamin
- Rebecca Éennett / Flaming
- Garden LLC (in-kind)
- Andrea Berger and Doug Hecock
- Nicole Bevezin
- Jalayne Billingham Kim and John Blueher
- Lee Bollacker
- Gwen Bonilla
- Mary Bourgeois Robert and Yvonne Bovinette
- Darlene Bradley
- Greg Brock
- Jeanette Buffett
- Brian Burke
- Dara Burwell
- Julie Candelaria
- Jessie and Robert Cárdenas
- James Carr

Chet and MaryEllen Karnas

Tom Kass / Take a Swing LLC

Ervin Johnson and Dolores Marquez

PNM

Kris King Laura Kozien Mary Kurkjian Sondra Bianca Landin Brian Lassley / Brian's Vending Dino Leyba / BeautyMark Foundation. LLC LifeSoap Company (in-kind) Danny Lilly / Mabuhay Management LLC Joel L. Lorenzen . Fernand Loumouamou / Agribusiness Tucson AZ BJ Jones and Orlando Lucero Grace Lucero Judith Lyke Tina MacGregor Marco, Monica, and Victoria Macias Lindalee and Norman Maisel Hridaynath Mane Steve Marcum David R. Mares and Jane Milner Mares Steven Margulin Christine B. Master Marian Matthews John Paul Maxfield / Waste Farmers Chuck and Nok McCune / McCune Prizm LLC Erin J. McDermott and Garrett R. Fehner Juwon Melvin/ LifeSoap Company Celia Merrill Jennifer Metzler Doris Meyer Marley Michelsen Julia and Steve Miera Hillary Moldovan Juaquin Moya Anna Muller Mauro Nava and Olena Dziuba / Clínica La Esperanza Michael and Patricia Nelson **Tsiporah Nephesh** Sue Neufeld Brian Newnam Maureen O'Leary Shari O'Loughlin Jennifer and Brian O'Neill Joan N. Ostroff Noel Palmer The Honorable James A. Parker **Glenn** Parry Janice and Stuart Paster Laura Penny Amanda Peters **PNM** Foundation **Bettye Pressley** Cynthia Riggs Erika Rimson and David Bernstein Peter Rinn Jennifer Riordan **Edwin** Rios Peggy Roberts Arian Roefs (in-kind) Lia Lynn Rosen / Lisa Rosen Pottery Randy Royster and Maria Griego-Raby

Barbara Ruzinsky Stacy Sacco Rachel Sams Dawn Sanchez / Dawn Sanchez Creations (in-kind) Sandia Preparatory School Petchompoo Sanpanit Amy Schell Melvin and Paula Schwartz Colleen Schwarz **April Sears** Bruce and Sandy Seligman Milton and Julia Seligman Arvind Shah Brian and Susan Shoemaker / Shoemaker Law Firm Claire Shuford / Clarasita & Company Janet Simon - Weber and Mark Simon Lindsey Singleton Betsy Smith **Robert Smith** Katie Snapp Ron and Élaine Solimon Marley Soto / Mary Kay (in-kind) Source for Educational **Empowerment** & Community Development Dr. James H. Spigel and Dinorah Gutierrez Stevie Springer / Chez Axel Dennis Sterosky and Janet Youngberg Arthur and Judy Stevens **Rick Stevens** Daniel Stringer / Total Care Connections Suzanne Strong Mike Tafoya / Old Town Pizza Parlor Chandler and Richard Todd Carol Tucker Trelease Juan Pablo Trevizo Debbie and Jimmy Trujillo Roberto Valdez-Beltran and Annette Garcia-Alonso Nate Valdiva Jordan van Rijn and Leonora Díaz Palacios Justin Vause Johnny Vialpando / Johnny's Homemade Takeout and Delivery (in-kind) Maureen Vosburgh Andrew and Carol Watson Clint Wells Linda White (in-kind) Michael Wiese and Margaret Hennessey William H. Wiese Vickie Wilcox / Wilcox Law Firm Sarah Wilkinson Gretchen and Shane Williams Robert and Elaine Williams Dr. Cheryl Willman and Dr. Ross Zumwalt Lorraine Wilson Jane B. Wishner Laura Wurman Robbins Kathleen Zaffore Judy Zanotti and David Davis

PROGRAM SUPPORTERS Chris Adams Akala / Akala's Jewelry Deb Austin Randy Ball Deanna Ballard Bank of Tucson Shannon Barnhill Ion Bell Jalayne Billingham Darlene Bradley Jerry and Liz Burns Genevieve Chavez Linda Compton / High Desert Vision Rob Cronin **Cindy** Cuadra Richard and Catherine Cullen Cecelia Dardanes/ Print It, LLC **Fidelity Investments** Goldie Garcia Girl Scouts of New Mexico Trails Arian and Richard Gonzales / Cervantes Restaurant Catherine Gordon Jacqueline Gould Sharon Grimes Cairo Hannon **Gary Hanneman** Sitara Harvey-Cook William and Michelle Herbst Jim and Carol Hinton Paul Jackson John Jordan Scott Jordan Dana Koller / Z's Hat.com LLC Jennifer Kuyper / Rainforest Baskets Patricia Carlson Judy D. Chapelle Judy Lawrence Dino Leyba / BeautyMark Foundation, LLC Danny Lilly / Mabuhay Management LLC Steve Margulin Zane Maroney Vince Martinez Marian Matthews Solve Maxwell Chuck and Nok McCune/ McCune Prizm LLC Bryan and Carrie McDermott Carol McGlauchlin Don Meisinger Celia Merrill **Kevin Morris** Cynthia Riggs Rachel Sams Sandia Preparatory School Julia Seligman Amanda Shepherd Claire Shuford / Clarasita and Company LLC Ann Simon **Betsy Smith** Carol Tucker Trelease Craig, Lynn, and Rachel Trojahn Nate Valdiva Maureen Vosburgh Gayle Williams Dr. Cheryl Willman and Dr. Ross Zumwalt Steve Wilson

- Andrea Berger and Doug Hecock The Haines Yatskowitz Family
- Leslie Hoffman
- Paul E. and LaDonna Hopkins
- Diane Ogawa
- Scott and Paulina Proper
- F.L. Spring Betsy and David Starr
- Maureen Vosburgh

- Anonymous Mikal Altomare
- Rosemarie Libretto

The Haines Yatskowitz Family

Chris Boone and Jennifer

Anderson

IN HONOR OF BOB DAVIS AND METTA HERSCHEL'S MARRIAGE Lauri Dickinson

- The Haines Yatskowitz Family
- Helen Muller
- Joani Murphy
- Mary Roark Janet Simon Weber and Mark Simon
- Angela Werneke
- Antoinette Williams

IN HONOR OF LYNN TROJAHN

- Beth Goldman
- Marco Macias
- Fred Nathan
- Diane Ogawa
- Gretchen and Shane Williams

Christine B. Master

Erin J. McDermott and Garrett Fehner

IN HONOR OF MARISA BARRERA Erin J. McDermott and Garrett Fehner

IN HONOR OF KAREN PEREZ-OFFICE MANAGER OF PODIATRY ASSOCIATES OF NEW MEXICO Ann and David Simon

Bob Daniel

*Facilitated by the Accion U.S. Network.

Italicized contributors are past and current Accion clients.

Accion is deeply grateful for the generosity of our donors and has made every effort to correctly recognize your support. Please let us know of any errors or omissions.

ACCION

Jane B. Wishner Anthony Womack

2012 Financial Summary

Balance Sheet

ASSETS	US\$
Cash and aquinclants	1 906 052
Cash and equivalents Restricted endowment cash	1,806,053 37,533
Investments, held for sale	8,400
Investment securities	3,028,913
Restricted endowment investment securities	1,335,630
Accounts receivable	115,682
Contributions receivable, net	529,823
Microenterprise loans receivable, net of loan loss allowance of \$832,323	6,983,689
Derivative instrument	205,252
Prepaid expenses	14,574
Equipment, net	2,329,760
Land	1,003,216
TOTAL ASSETS	17,398,525
LIABILITIES	
Accounts payable	\$25,789
Accrued payroll	67,347
Other accrued liabilities	29,540
Lines of credit	300,000
Notes payable	5,440,850
Secured debt	2,730,485
TOTAL LIABILITIES	8,594,011
NET ASSETS	
Unrestricted	6,397,021
Temporarily restricted	531,152
Permanently restricted	1,876,341
TOTAL NET ASSETS	8,804,514
TOTAL LIABILITES AND NET ASSETS	17,398,525

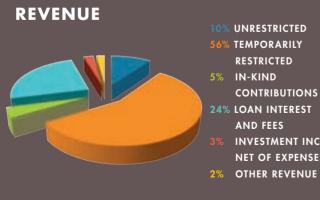
Revenue & Expenses

SUPPORT & REVENUE	US\$
CONTRIBUTIONS	
Unrestricted	412,757
Temporarily restricted	2,364,183
Permanently restricted	7,834
In-Kind contributions	188,928
TOTAL SUPPORT	2,973,702
REVENUE	
Loan interest and fees	1,023,580
Investment income, net of expenses	105,268
Other revenue	87,781
TOTAL REVENUE	1,216,629
TOTAL SUPPORT & REVENUE	4,190,331

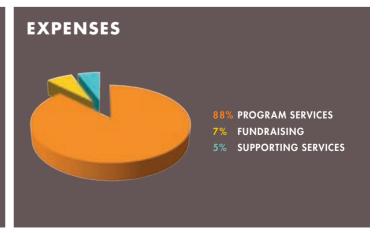
EXPENSES TOTAL EXPENSES **CHANGE IN NET ASSETS**

FROM OPERATIONS

NET REALIZED / UNREALIZED GAINS ON INVESTMENTS	177,208
CHANGE IN NET ASSETS	1,237,696



- CONTRIBUTIONS
- - INVESTMENT INCOME, NET OF EXPENSES



2,745,312

3,129,843

1,060,488

Our 2013 Board & Staff Members

BOARD MEMBERS

As of August 1, 201

MICHELLE COONS Chair President, First National Bank of Santa Fe and Bank of the Rio Grande

LORNA M. WIGGINS Immediate Past Chair President, Wiagins, Williams, & Wiggins PC

WILLIAM G. RIDENOUR Secretary Managing Member, Ridenour, Hienton & Lewis, P.L.L.C.

RAYMOND E. ZILER Treasurer Raymond Ziler, CPA

JOHN A. CAREY Executive Committee Member President, New Mexico Society of CPAs

CAROL MAYO COCHRAN Executive Committee Member Principal, REDW, LLC, CPAs/Business and Financial Advisors

BRUCE LEISING Executive Committee Member Managing Partner, Coastside LLC J.B. HOLSTON Chairman of the Board NewsGator

VICTOR R. JURY, JR. President/CEO Summit Electric Supply Co., Inc.

BOB MURPHY Executive Director Economic Forum

YASHODA NAIDOO Owner Annapurna's World Vegetarian Café Restaurants

LISA RILEY Regional President New Mexico/Western Border, Wells Fargo

MARY LEE SPARKS Private Investor Lumpkin Family Foundation

RICHARD J. WADLEY Senior Vice President Bank of the West

STAFF MEMBERS

ANNE HAINES President/CEO

ANALISA ANAYA Accountant

TEODORA ATANASOVA Grants and Compliance Coordinator

YOLANDA BAILON Loan Operations Administrator

MARISA BARRERA Fundraising and Communications Specialist

GWENDOLYN BONILLA Loan Officer I, Colorado

ALEX BORGESON Outreach Administrator

CHRISTINE CALDERON Office Administrator

JESSIE CARDENAS Portfolio Quality Officer

YVONNE FUNG Operations Analyst

JESSE GOLLAND Regional Senior Loan Officer, Colorado

DANNY GRIEGO Portfolio Quality Officer

GREG HENDERSON Vice President of Finance JUSTIN HYDE Loan Officer I, New Mexico

KRISTIN KING Underwriting Assistant

MARCO A. MACIAS Loan Officer I, Arizona

ERIN MCDERMOTT Advancement Associate

EDWIN RIOS Loan Officer I, Arizona

FRANCISCA SLAGLE-BRAKER Loan Officer I, Arizona

METTA SMITH Credit Manager

BETSY STARR Executive Assistant

JUAN PABLO TREVIZO Portfolio Quality Supervisor

LYNN TROJAHN Vice President of Advancement

ROBERTO VALDEZ-BELTRAN Regional Senior Loan Officer, Arizona

JORDAN VAN RIJN Senior Loan Officer, New Mexico

JUSTIN VAUSE Loan Officer II, Colorado

BRITTANY WOEDL Loan Officer I, Colorado



Regional Headquarters 2000 Zearing Ave. NW Albuquerque, NM 87104 Phone (505) 243-8844 TTY users (800) 659-8331 Email: accion@accionnm.org www.accionnm.org

Arizona P.O. Box 41237 Tucson, AZ 85717 Phone (602) 252-3884 Phoenix Phone (520) 682-3648 Tucson www.accionaz.org

Colorado P.O. Box 181367 Denver, CO 80218 Phone (303) 904-9362 www.accionco.org Accion

Thank you PNM Resources for providing printing support for this annual report.

Annual Report Photographers, Irene Fertik and John Rae. Annual Report concept by the Studio of Joshua Levi. Layout design by The Idea Marketing INC.

A PDF or CD format of this annual report is available for those with visual impairments.



This report is printed on recycled paper.